

HKMA/ Mayer Brown JSM Joint Seminar on "Minimum Wage – Implications for HR Professionals"

After careful research and analysis, the Provisional Minimum Wage Commission finally reached a consensus of recommending an initial Statutory Minimum Wage rate at \$28 per hour. The impact of the recommended rate would vary across sectors, enterprises and employees. It is highly important that employer should understand the details of the legislation to avoid civil and criminal liability.

The Hong Kong Management Association is pleased to cooperate with Mayer Brown JSM in offering a Joint Seminar on "Minimum Wage – Implications for HR Professionals".

Speaker: Ms Anita Lam, Consultant, Mayer Brown JSM

Ms Anita Lam is a Consultant of Mayer Brown JSM. Ms Lam is an employment litigator and has a wealth of experience in handling claims relating to all aspects of employment, anti-discrimination and privacy legislation.

Her speech will cover the following topics:

- ➤ Overview on structure of Minimum Wage Ordinance?
- ➤ Where are the red zone?
- ➤ Commonly asked Q&A

Speaker: Ms Connie Cheng, Associate, Mayer Brown JSM

Ms Connie Cheng is an Associate of Mayer Brown JSM. Ms Cheng has extensive experience in handling various employment disputes including breach of employment contract, variation of terms of employment, wages claims, breach of restrictive covenants, and discrimination at workplace.

Her speech will cover the following topics:

- ➤ Who does the Minimum Wage Ordinance affect?
- ➤ What does it require you to do?
- ➤ How does it work?

This programme qualifies for 4 CPD Hours in the Professional Manager Scheme.

CPD points being approved by The Law Society of Hong Kong

Details of the seminar are as follows:

| Thursday, 16 | December 2010 |
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| 3:00 pm | Registration |
| 3:20 pm | Introduction - Overview on structure of MWO by Ms Anita Lam, Consultant, Mayer Brown JSM |
| | Consultant, Mayer Brown JSM |
| 3:25 pm | Speech by Ms Connie Cheng, Associate, Mayer Brown JSM |
| 3:55 pm | Speech by Ms Anita Lam, Consultant, Mayer Brown JSM |
| 4:25 pm | Questions & Answers Session |
| 5:00 pm | End of programme |
| | 3:00 pm 3:20 pm 3:25 pm 3:55 pm 4:25 pm |

Venue: The Hong Kong Management Association

CYMA Charity Fund Management Development Centre

Room 201, 2/F PICO Tower,

66 Gloucester Road, Wanchai, Hong Kong

Language: Cantonese

Fee: HKMA Members: \$100 Non-Members: \$180

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| Venue: The Hong Kong Management Association CYMA Charity Fund Management Development Centre Room 201, 2/F PICO Tower 66 Gloucester Road, Wanchai, HONG KONG Deadline: Friday, 10 December 2010 Successful applicants will be notified by email. No separate letter of acceptance or entrance ticket will be issued. As space is limited, bookings will be on a first-come, first-served basis. |
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| Development Centre Room 201, 2/F PICO Tower 66 Gloucester Road, Wanchai, HONG KONG Deadline: Fee: HKMA Members: \$10 Non-Members: \$18 Fiday, 10 December 2010 Successful applicants will be notified by email. No separate letter of acceptance or entrance ticket |
| HONG KONG Deadline: Friday, 10 December 2010 Successful applicants will be notified by email. No separate letter of acceptance or entrance ticket |
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| HK THE HONG KONG MA MANAGEMENT ASSOCIATION (MMP-ADM-2011-5-P) |
| Registration Form This programme qualifies |
| To: The Secretariat The Hong Kong Management Association 16/F, Tower B, Southmark 11 Yip Hing Street, Wong Chuk Hang, HONG KONG |
| Attn: Ms Candy Sun Ms Carole Ma Ms Grace Sit Tel: 2774 8547 Email: candysun@hkma.org.hk Email: carolema@hkma.org.hk Email: gracesit@hkma.org.hk Email: gracesit@hkma.org.hk |
| I would like to attend the HKMA/ Mayer Brown JSM Joint Seminar on " <i>Minimum Wage – Implications for HR Professionals</i> " to be held on Thursday, 16 December 2010. |
| Seminar Fee: HKMA Member \$100 Non-Member \$180 |
| Mr/Ms (please print) |
| Position: |
| Company: |
| Address: |
| HKMA Membership No.(if applicable) : Fax: |
| Telephone: Email Address: |
| Enclosed is a crossed cheque (Cheque No: |
| Signature: Date: (not later than Friday, 10 December 2010) |

^{*} Please photocopy for more registration forms if necessary.

^{*} No refund will be made after payment, but participants can arrange to have their places substituted should they be unable to attend the seminar.

^{*} Personal data will be used for the purposes of market research, programme development and direct mailing.